

CITY OF RUSHFORD VILLAGE MINUTES JANUARY 13, 2021
CONTINUED COUNCIL MEETING TO DISCUSS MAINTENANCE EMPLOYEE OPTIONS 7:00 PM
43038 State Hwy 30, Rushford Village, Minnesota 55971-5167

Pledge of Allegiance to the Flag

The January 13, 2021 Continued Council Meeting to discuss maintenance employee options was called to order by Mayor Dennis Overland at 7:00 p.m. in the Rushford Village Community Center (COVID-19 Precautions). Council Members: Mike Ebner, Roger Knutson, Robert Hart and Rick Ruberg; Treasurer Judy Graham and Clerk Mary Miner
Absent: Planning-Zoning Administrator Jon Pettit, City Attorney Joseph O'Koren (available by phone)

CITIZENS /OTHERS PRESENT /WISHING TO BE HEARD: None

ROADS/WATER/SEWER:

- **Public Works/Maintenance Positions:** Knutson reported Ruberg, Miner and himself interviewed Preston Lecy and Trenten Chiglo for the full and part time public works/maintenance positions on January 12, 2021
 - Preston Lecy applied for the full time position. He has a background in farming and experience operating various pieces of large equipment. He completed a welding program. He would consider the part time position but would prefer the full time position because of the benefits. Lecy would continue farming while working at CRV. The South Rushford water and wastewater operations were discussed. Lecy does not have experience with City operations or road maintenance and does not have a Class A CDL but will obtain one.
 - Trenten Chiglo applied for the full and part time public works/maintenance positions. He is the current part time CRV employee. Chiglo is familiar with the different aspects of the CRV position including the South Rushford water and wastewater operations. Chiglo operated the grader during a snow event and is familiar with the plowing routes. He is currently attending high school online which would allow him to work at CRV. He has experience with machine maintenance. He would like the full time position but would consider the part time position. He does not have a Class A CDL but will obtain one.
 - Knutson stated both conducted themselves well during the interviews. Knutson suggested hiring Lecy part time up to 25 hours per week and keeping Chiglo on as a part time employee up to 25 hours per week. Both would be expected to obtain a Class A CDL with an airbrake endorsement. Chiglo would be the supervisor because of his experience working for CRV and after a successful 6 month probation period would be offered the full time position.
 - Pay rates discussed during the interviews: Part time \$15.00-\$16.00 per hour with no benefits. Full time \$18.00-\$19.00 per hours with benefits including PERA, Short Term Disability and Health Ins. Details would be revisited before the 6 month probation period is completed.
 - A work schedule will be developed to provide projects that need to be completed.

Motion made to hire Trenten Chiglo and Preston Lecy as part time employees for up to 25 hours per week. Chiglo will be the part time supervisor and will be offered the full time position after a successful 6 month probation period. Chiglo supervisor position \$16.00 per hour, Lecy part time position \$15.00 per hour. Both are to work on obtaining Class A C D L with an airbrake endorsement.

Motion by Knutson, 2nd by Ruberg.

Carried

Knutson will contact Chiglo and Lecy Thursday, January 14, 2021 to offer them the positions. Start date will be Monday, January 25, 2021

The Council is hoping Kyle Chiglo will be available and willing to show Chiglo and Lecy what the job will consist of

OTHER UPDATES / MEETINGS:

Next Meetings: Council: January 19 Annual Meeting & February 2, 2021, 7:00 pm at 43038 State Highway 30
Zoning: January 19, 2021, 5:30 pm at 43038 State Highway 30

Motion to Adjourn the January 13, 2021 Continued Council Meeting 7:53 p.m., by Ebner, 2nd by Knutson