

**CITY OF RUSHFORD VILLAGE MINUTES OF JULY 23, 2025
SPECIAL COUNCIL MEETNG
43038 State Hwy 30, Rushford Village, Minnesota 55971-5167**

SPECIAL MEETING PURPOSE: To consider the hiring of a new Public Works/Maintenance Supervisor

Pledge of Allegiance to the Flag

The July 23, 2025 Special Council Meeting was called to order by Mayor Dennis Overland at 7:00 p.m. in the Rushford Village Office. Council Members present: Mike Ebner, Travis Link, Robert Hart and Rick Ruberg; City Attorney Joseph O'Koren, Treasurer Judy Graham and Clerk Mary Miner
Absent: Planning/Zoning Administrator Jon Pettit

SPECAIL MEETING AGENDA was approved as presented Motion by Hart, 2nd by Link, Carried.

CITIZENS /OTHERS PRESENT /WISHING TO BE HEARD: Taylor Peterson

DISCUSSION:

- Hart stated 7 good applications were received. Each application was reviewed and rated. After all the applications were rated the top 4 applications were contacted for interviews, one of which rescinded his application before the interview. Three Interviews were conducted and a decision was made. After the decision was made and while Hart and Ruberg were present Miner called Dessner to let him know the Personnel Committee was going to recommend they hire him at \$30.04 per hour
- Hart, on behalf of the Personnel Committee (Hart and Ruberg) recommend the Council hire Darrin Dessner for the Public Works/Maintenance Supervisor position. The recommended wage is \$30.04 per hour which is Pay Grade 7, Step 6 on the CRV Step Structure
- Annual Employee reviews will determine future step advancement
- Overland asked what the whole process looked like. Ruberg stated each application was rated/scored by Hart, Miner and Himself individually using the information from the each application received. Once all applications were rated/scored the total points were added up and the top 4 applicants were called for an interview
- Link asked about Dessner's background. Dessner is from the area and lives west of Rushford. He currently works for Miller Scrap in Winona. He graduated from Rushford-Peterson High School and Riverland College with an Electrical Construction Certificate. He served in the United States Marine Corps. He is very familiar with heavy equipment operation, has supervisor and organizational skills and experience working with the public. Hart stated he interviewed very well
- Ebner stated it was not an easy job but the Personnel Committee knew what the Council was looking for and he is confident in their recommendation, Link agreed. Everyone involved in the hiring process was thanked
- Start date will be August 11, 2025. Dessner is on vacation August 2-8, 2025
- Ebner stated with Dessner's experience and the recommendation from the Personnel Committee the recommended wage is a good place to start. Ruberg stated the only thing would be if Dessner came back with a counter offer, Miner stated she felt if that was going to happen it would have been when he was told what the recommended wage was

Motion made to hire Darrin Dessner for the Public Works/Maintenance Supervisor at \$30.04 per hour
Motion by Link, 2nd by Ebner, Carried.

OTHER UPDATES / MEETINGS:

- July 29, 2025-Tuesday-SEMLM Summer Meeting-Albert Lea, Wedgewood Cove
- July 31, 2025-Thursday-CEDA Annual Meeting-Visions Event Center, Winona-10:00 am-1:00 pm

Next Meetings: **Council:** August 5, 2025 and August 19, 2025 Regular Council Meetings @ 7:00 at CRV Hall Office
Zoning: August 19, 2025 @ 5:30 pm at CRV Hall Office

Motion made to Adjourn Special Council Meeting at 7:08 pm by Hart, 2nd by Link. Carried