

2026 CITY OF RUSHFORD VILLAGE

PAY RATES and FEES

(Increases Approved December 16, 2025, January 20, 2026)

CITY CLERK, MARY MINER: Salary for 32-40 Hours per week (1-19-2021) at **\$31.56** /hourly (Pay Grade 7-Step 7) (12/16/2025): 9 PTO hours per pay period (yearly carry over allowed up to 400 hours max) (1/1/2024) and 80 Holiday hours (1/1/2024) Benefits: FICA, PERA, ESST/PTO (12/17/2024) Life Insurance (1/1/2024), Health & Dental Ins. (11/19/2024), Disability Insurance, Family Paid Leave (1/1/2026)

TREASURER, JUDY GRAHAM: at **\$30.37** hourly (Pay Grade 6-Step 11) (12/16/2025) and **\$40.00 per meeting-\$50.00 Annual Meeting.** Benefit: ESST (1/1/2024), Family Paid Leave (1/1/2026)

PUBLIC WORKS/MAINT. SUPERVISOR, DARRIN DESSNER: Up to 40 hours per week at **\$30.94** Hourly (Pay Grade 7-Step 6)(12/16/2025): 5.67 PTO hours per pay period(yearly carry over allowed up to 400 hours max) (7/23/2025) and 80 Holiday hours (7/23/2025) Benefits: FICA, PERA, ESST/PTO (8/11/2025) Life Insurance (8/11/2025), Health Ins & Dental Ins (if selected)(8/11/2025), Disability Insurance (8/11/2025), Family Paid Leave (1/1/2026)

PUBLIC WORKS/MAINT. ASSISTANT, ADAM JOHNSON: Up to 25 hours per week at **\$25.43** Hourly (Pay Grade 5-Step 8) (12/16/2025): 3.54 PTO hours per pay period (yearly carry over allowed up to 200 hours max) and Holiday Hours (Depending on work schedule). Benefits: FICA, PERA, PTO, Life Insurance, Family Paid Leave (1/1/2026)

EMERGENCY/ON CALL: **\$23.00** hourly-Roads, Utilities-No Benefits (7/1/2025)

WATER/WASTEWATER RETAINER: Rick Lee \$250.00 per month/\$23.00 per hour for anything not covered by retainer-No Benefits (7/1/2025)

FAMILY PAID LEAVE: Available to all CRV Employees 1/1/2026

F550 SNOW PLOW OPERATOR, JONATHAN PETTIT: \$18.48 hourly (1/18/22) Benefit: ESST-after 80 hours (1/1/2024)

SUBSTITUTE DRIVER/F550 SNOW PLOW OPERATOR: **\$16.00/HR;** (1/18/22) Benefit: ESST-after 80 hours (1/1/2024)

ZONING ADMINISTRATOR, JONATHAN PETTIT: **\$154.50/Month** (12/15/2020)-includes one Zoning Board meeting; \$15.45/Hr (12/15/2020) over 10 hrs/month and special meetings (Zoning Board / County / State officials), **\$50.00/Council Mtg.** (Motioned 1/18/22, Effective 1/1/2023)

ZONING BOARD: **\$50.00** per Mtg. & **\$15.00/Hr.** (Motioned 1/18/22, Effective 1/1/2023)

COUNCIL RATES OF PAY: per ORDINANCE NO. 9, AS AMENDED, April 2, 2022

COMPENSATION PER MEETING: REGULAR/ANNUAL/SPECIAL (Motioned 1/18/22, Effective 1/1/2023)

MAYOR (& 10 Hr/\$150.00 minimum/month) \$ 85.00 (1 P/Z Meeting included in 10 hr Minimum/monthly-1/17/2017)

COUNCIL (& 15.00 hourly) \$ 75.00

Council Meeting Rate also for other Council meetings within the boundaries of the CITY OF RUSHFORD VILLAGE (Rushford & Peterson). Compensation for meetings held outside the boundaries include travel time for Mayor and Council Members: **\$15.00/Hr.** (1/17/2017)

Other Members of Boards, Committees, Commissions or ELECTION JUDGES appointed by the Mayor / Council: **\$15.00 Hr.** (5/17/16)

*IRS business mileage rate of **\$ 72.5 cents/mile** (1/20/2026) for out-of-town area meetings or for Official duties. Other costs with receipts.

PLOWING/GRADING/SANDING/MOWING (2/18/25) by CRV - MAN/MACHINE PER HOUR (1/21/2025): \$175.00; MINIMUM: \$175.00 **plus rock &/or salt**
SAND-SALT MIX: No cost for (1-2) 5 gal pails picked up by individuals but **no longer available in larger quantities**

ROCK for PRIVATE USE: CITIZENS should contact Rock Company directly; Company will bill citizens directly.

ROCK, if delivered by CRV Maintenance Staff = **cost per yard plus a minimum of \$175.00 (1/21/2025)** for man & machine

GARBAGE: Paid by taxes for Residential with 35 or 65 gal tote provided; add'l **\$1.00/Month** for 95 gallon tote (2/18/2025)

FIRE CALLS are paid directly to the Rushford Fire Department

COMMUNITY CENTER – with Food: \$50/half day or \$100/full day; \$100.00 Deposit for all Rentals

– ***VIDEO Equipment Use:** Add \$15 to Rental & Add \$25 to Deposit (\$75 or \$115.00 Rental & \$125.00 Deposit)

OFFICE COPIES \$.10 Each - **With Research** \$1.00 per sheet

LATE FEE Applied to all delinquent bills: 1 1/2% on balance & MINIMUM of: \$ 1.00

NSF FEE for checks returned for non-sufficient funds: \$ 25.00

CANCELED PUBLIC HEARING ONCE PUBLISHED/POSTED \$100.00 Minimum

REIMBURSEMENT-- DUST CONTROL: .30 per foot, up to 500 ft. (7/11/17) max. of 2 applications per year with paid invoice (Spring & Fall) You must Call the City of Rushford Village first, before applying dust control, we need to prep the road before dust control is applied.

REIMBURSEMENT--SWIMMING POOL MEMBERSHIP= \$40.00 (2015) Non-Resident – Resident fee difference

ANIMAL CONTROL CONTRACT - ROBERT P. BRAND (\$750.00/quarter (8/1/2024) - \$35/dog picked up & kept, \$30.00/cat, wild animal (8/1/2024)

DOG RETRIEVAL BY OWNER: \$45.00 1st time, \$65 2nd time, \$85 3rd & each successive pick-up plus \$3 per day being held

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WATER DISTRICT ASSESSMENT EQUIVALENT FEE: \$ 3,023.00 / UNIT or \$ 4,534.50 / 2 FAMILY UNIT / DUPLEX
(**Assessment Equivalent Fee** applies for connections to properties not assessed when water system was constructed)

WATER CONNECTION PERMIT FEE (Includes METER): \$ 365.00 (12/30/2022)
RECONNECT FEE AFTER WATER SHUT OFF: \$ 100.00

****WATER DISTRICT WELL #2 CONSTRUCT** fee STARTS Jan 2013, ALL CONNECTIONS:\$ ***6.00 per month**

****WATER USE FEE** Per 1,000 GAL unit (minimum 3 units; *no monthly billing fee): \$ ***7.00 {change}** Spring 2020 meter reading &

MN DEPT OF HEALTH WATER CONNECTION FEE PER YEAR: \$ **15.22** (1/1/2026) Added to March billing

****SEWER DISTRICT UPGRADE FEE ALL CONNECTIONS:** \$ **7.00** per month

****SEWER USE FEE - ALL CONNECTIONS**, for collection & Rushford WW Treatment: \$ **35.00** per month (since March 2012)

FOR NEW CONSTRUCTION: Sewer catch-up fee: \$6,888.00, January 2018

****MINIMUM Fee applies whether or not a unit is occupied:**